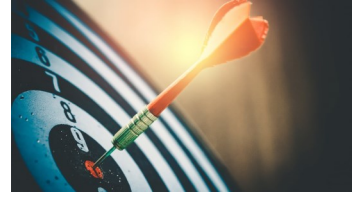


TOP TEN AREAS OF LEADERSHIP FOCUS

Everything is stronger when it's focused! Especially leadership! To support you in targeting yours, perhaps the following list will help:



Visioning: Is my team excited about where we're headed and future of our organization? How will I get people motivated about where we're headed? Have I invested time and energy casting the vision?

Mission: Do we have a clear understanding of why we exist? Are we enthusiastically supporting our "why"? Is my team *committed*, or just compliant? How many can quote our mission and how it ties to their role? Are our actions aligned with our mission?

Productivity: How can I and my team better maximize our resources? How will we prioritize our tasks and actions to be more aligned with our vision and mission? What timewasters need to be eliminated to increase our results?

Communication: How does our communication need to improve? Are we communicating enough? Are we communicating too much? How about the method we choose for what we are conveying? How can we enhance our quality of communicating?

Diversity: Do we truly celebrate the strength and value of the individual, differing backgrounds and personalities? How will we remain a strong unit and bring out the best in each other?

Leadership: How will I and our team increase the level of influence? How we will invest in raising the lid on our overall leadership? Have we set specific goals and actions to do this?

Culture: How will we enhance our corporate culture and ethos? What behaviors need to change? What parts of our culture are not healthy? What should we stop doing? Start doing?

Performance Expectations: Is my team clear on what is expected? If not, what's my plan to better communicate what will improve their performance? Does the process for holding them accountable need improving?

Change: How did my team handle change in 2019? How can I help them better manage in the new year? How can they be more change resilient rather than change resistant? What changes are anticipated and needed?

Appreciation: How will I ensure my team knows they are truly valued? How will I "fill their buckets" and keep them motivated? How can our list of ways to affirm them be updated?

If I can be a helpful sounding board in any of these areas, let's chat!



Jim Davis
Speaker, Trainer, Facilitator
jim@jimdavislive.com
Phone: 252-722-1971
jim@jimdavislive.com